

VISAT ENGINEERING COLLEGE MANAGED BY UNISIS GROUP OF COMPANIES

PLACEMENT (2018 -2022 BATCH)

SI. No.	Reg. No.	Name	Entrepreneurship/ Start Ups		
1_	VIT18CE002	Adithya Saran P V	Site Engineer- Cohort Structurals, Banglore		
2	VIT18CE003	Aiswarya Lakshmi	Specification Sales Consultant- MEC Engineers, Ernakulam		
3	VIT18E006	Albert Thomas	Site Engineer- Cohort Structurals, Banglore		
4	VIT18CE008	Anagha K M	Quality Control Engineer- Cohort Structurals, Banglore		
5	VIT18CE009	Anjana G R	Trainee Engineer- Global Architect & Builders, Uzhavoor		
6	VIT18CE011	Aron K Shibu	Site Engineer- S&R Consultants, Kadavanthara		
7	VIT18CE012	Beena	Lead Executive- Cohort Structurals, Banglore		
8	VIT18CE013	Dhanyamol Samuel	QS Engineer- Rajeev Mathew & Company, Thiruvalla		
9	VIT18CE016	Kevin Sam Mathew	Site Engineer- Cohort Structurals, Banglore		
10	VIT18CE017	Prince P P	Engineer- Geo Engineering Company Pvt. Ltd., Banglore		
Pla	cement	10/15 Ernakulari PIN - 626 64	PRINCIPAL		



+91 7259 308 008



Ref: CS/HR/2022-09/006

WELCOME LETTER

19-10-2022

Dear Adithya Saran P V

We take great pleasure in inviting you to be an integral part of Cohort Structurals in the post of Site Engineer.

We are enclosing your letter of appointment in duplicate, along with other necessary information. Kindly sign the duplicate copy of your letter of appointment and have it returned to us at the earliest.

Please note that the offer of appointment is subjected to satisfactory completions of your reference check. You are requested to join on the date mentioned.

We look forward to having a long and fruitful relationship with Cohort Structurals.

Sincerely

COHORT STRUCTURALS

VIJAY J NAMBIAR

MANAGING DIRECTOR





PRINCIPAL
VISAT ENGINEERING COLLEGE
(Affiliated to APJ AKT University)

Elanji, Ernakulam - 686 665



Wienerberger

Building Material Solutions

AISWARYA LAKSHMI

Specification Sales Consultant

13/98 -B. NH66, Near Kümbalam Toll Plaza, Kochi - 682506 Ph: +91 9633098990, Tel. 0484-2990343

Email: humussale@gmail.com

Porotherm Brick, Architectural Fabrication, Cladding





https://drive.google.com/drive/folders/1bxL55JcL-nohXy5YqPUgKM5wQ3S-ymQA



+91 9900 514 008 +91 9900 515 008

+91 7259 308 008





Ref: CS/HR/2022-09/010

WELCOME LETTER

30-10-2022

Dear Albert Thomas

We take great pleasure in inviting you to be an integral part of Cohort Structurals in the post of Site

We are enclosing your letter of appointment in duplicate, along with other necessary information. Kindly sign the duplicate copy of your letter of appointment and have it returned to us at the earliest.

Please note that the offer of appointment is subjected to satisfactory completions of your reference check. You are requested to join on the date mentioned.

We look forward to having a long and fruitful relationship with Cohort Structurals.

Sincerely

COHORT STRUCTURALS

VIJAY I NAMBIAR

MANAGING DIRECTOR



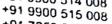


PRINCIPAL

VISAT ENGINEERING COLLEGE (Affiliated to APJ AKT University) Elanji, Ernakulam - 686 665



+91 9900 514 008



+91 7259 308 008





Ref: CS/HR/2022-09/003

WELCOME LETTER

9-10-2022

Dear Anagha K M

We take great pleasure in inviting you to be an integral part of Cohort Structurals in the post of Quality Control Engineer.

We are enclosing your letter of appointment in duplicate, along with other necessary information. Kindly sign the duplicate copy of your letter of appointment and have it returned to us at the earliest.

Please note that the offer of appointment is subjected to satisfactory completions of your reference check. You are requested to join on the date mentioned.

We look forward to having a long and fruitful relationship with Cohort Structurals.

Sincerely

COHORT STRUCTURALS

VIJAY J NAMBIAR

MANAGING DIRECTOR





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PRINCIPAL
VISAT ENGINEERING COLLEGE
(Affiliated to APJ AKT University)
Elanji, Ernakulam - 686 665



Date: 20:09:2022

Aron K Shibu Kallolickal (H) Upputhara P.O Upputhara, Idukki, Kerala Pincode:685505 Tel: +9539907639

Dear Aron Shibu,

Sub: Letter of Offer

Thank you for exploring career opportunities with S&R CONSULTANTS . You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of SiteEngineer. You will also be delegated with Construction project units of S&R CONSULTANTS according to your work

Your gross salary including all benefits will be 11,000 per month. Over and above this, you will also be eligible for salary increment based on your performance in S&R CONSULTANTS.

Kindly confirm your acceptance of this offer online by replying to our office mail. Please join by 26° September 2022. If not accepted within I Days, it will be considered that you are not interested in this employment and this offer will be automatically withdrawn.

Your offer is subject to a positive background check,

Reji Zachariah. Ditech, M.S, HT (10) Chief Consultant, S & R Consultant

> eering C Ernakulam

PIN - 686 665

PRINCIPAL VIBAT ENGINEERING COLLEGE (Affiliated to APJ AKT University) Elanji, Ernakulam - 686 665

Office: 2nd floor, 5 & R Building, Soonoro Church 1" Cross Road, Elamkulain, Kochi - 20 Mob:+91 8281083000;E-mail: rejizac2004@gmail.com; www.sandrconsultants.com, www.aadspro.com

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עווותול הים.. ... earliest. Please note that the offer of appointment is subjected to satisfactory completions of your reference check. You are requested join on the date mentioned.

We look forward to having long and fruitful relationship with Cohort Structurals.

Sincerely

COHORT STRUCTURALS



VIJAY J NAMBIAR



VISAT ENGINEERING COLLEGE (Affiliated to APJ AKT University) Elanji, Ernakulam - 686 665 PRINCIPAL







WELCOME LETTER

30-10-2022

Dear Kevin Sam Mathew

We take great pleasure in inviting you to be an integral part of Cohort Structurals in the post of Site Engineer.

We are enclosing your letter of appointment in duplicate, along with other necessary information. Kindly sign the duplicate copy of your letter of appointment and have it returned to us at the earliest.

Please note that the offer of appointment is subjected to satisfactory completions of your reference check. You are requested to join on the date mentioned.

We look forward to having a long and fruitful relationship with Cohort Structurals.

Sincerely

COHORT STRUCTURALS

VIJAY J NAMBIAR

MANAGING DIRECTOR





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VISAT ENGINEERING COLLEGE
(Affiliated to APJ AKT University)
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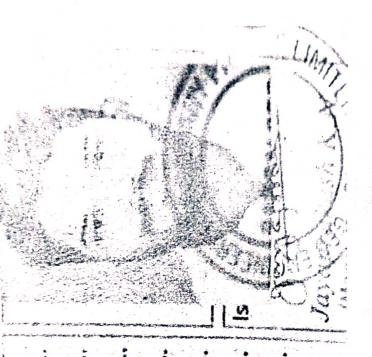
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(Attainated to APJ AKT University) Elanji, Ernakulam - 686 665 VISAT ENGINEERING COLLEGE





Placement Details

SI	Register Number	Name	Company Name
No		7736	TA Harmandram Dane 4
1	VIT18EE003	Mosses V Monse	TAJ kumarakom Resort & Spa
2	LVIT18EE005	Abin Raj	Agappe
3	LVIT18EE006	Blessy K Mathew	Sanjo Power Systems
4	LVIT17EE016	Sivasunder	Leela Electricpower Services Private Ltd.
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PRINCIPAL
VISAT ENGINEERING COLLEGE
(Affiliated to APJ AKT University)
Elanii, Ernakulam - 656,685



ISO 9001 : 2015 CERTIFIED ORGANISATION

Ernakutam PIN - 636 665 Date.

PRINCIPAL
VISAT ENGINEERING COLLEGE
(Affiliated to APJ AKT University)
Elanji, Ernakulam - 686 665

Date of Issue

01/04/2023

Date of Expiry :

31/03/2025

Blood Group

B+VE

Mobile No.

7306591104

Office No.

0484-2744571

9447744644



Office Address:

LEELA ELECTRICPOWER SERVICE Pvt. Ltd

Leela Tower, Vallacruz, Mulanthuruthy P.O., Pin- 682314 Tel: 0484 2744571,

email: leelapowerpvtltd@gmail.com

GSTN: 32AACCL0900HIZ7

concering Co.

Date.....

PRINCIPAL
VISAT ENGINEERING COLLEGE
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Elanji, Ernakulam - 686 665



Kumarakom

13.04.2023

Appreciation letter - G- 20 Events at Tal Kumarakom 1st April - 10th April 2023

Dear Mr. Mosses,

Job Trainee - Engineering- Taj Kumarakom Resort & Spa

This is to put in record and to appreciate your sincere efforts for the Prestigious; G- 20 Function held at Taj Kumarakom. You have been an excellent support and your team spirit and unique contribution has resulted in overall guest appreciation and the successful completion of G- 20 functions.

Wishing you all the best in the future endeavors.

For Taj Kumarakom Resort & Spap

General Manager

PIN - 686 665

PRINCIPAL VISAT ENGINEERING COLLEGE (Affiliated to ADD AKT University)

n, Ernakulam - 686 665

ASANIO POWER SYSTEMS

A GRADI HTCTRICAL CONTRACTORS 17/585 , MC ROAD, MAROTHCHODU, KALADY PO TRNAKULAM DIST, PIN 683574

Ship office of the state of the



BLESSY K.MATHEW (Electrical Engineer)

Kosappilliyil House Kathippara P.O. 8 Kathippara Admaly, Idukki (Dist) Mob 7736532160

Aadhar No.5687 4856 1782





PRINCIPAL
VISAT ENGINEERING COLLEGE
(Affiliated to APJ AKT University)
Elanji, Ernakulam - 686 665



AGAPPE



ABIN RAJ ADL2629

Your Best Partner In Diago





ANNEXURE - I

REMUNERATION DETAILS ON COST TO COMPANY BASIS

Name:

Mr.Abin R

Designation:

Engineer

Date_Joining

On or Before 10-Oct-2022

Desig		Per Annum
Basic	9800	117600
HRA	4900	58800
Transport Allowance	0	0
Medical Allowance	0	0
Washing Allowance	500	6000
Special Allowance / Metro	1539	18468
TOTAL (A)	16739	200868
Bonus	1400	16800
Total (B)	1400	16800
PF - Employer's contribution	1361	16332
Total (C)	1361	16332
TOTAL CTC (A+B+C)	19500	234000
	Transport Allowance Medical Allowance Washing Allowance Special Allowance / Metro TOTAL (A) Bonus Total (B) PF - Employer's contribution Total (C)	Transport Allowance 0 Medical Allowance 0 Washing Allowance 500 Special Allowance / Metro 1539 TOTAL (A) 16739 Bonus 1400 Total (B) 1400 PF - Employer's contribution 1361 Total (C) 1361

07/10/2022

For Agappe Diagnostics Ltd,

Vineeth P Mathew Associate Vice President - HR

LGAPPE DIAGNOSTICS LTD. 150 9001:2015 [EN 150 13485:2016 CERTIFIED COMPANY] (IN: U24239MH1998PLC11541)

PORATE OFFICE / BEAGENT PLANT pe Més. Potimation (PD), Dru Ernakulari, Kerala - 663 562. India. - 01 484 286 7000 [Email: apape@agappe.an

BAI JREGISTERLO OFFICE) 1-402 d Flore, Javings Business Centre, 119. 1-Bead: Par Swada, Andhen (Last), Mumbai - 400 099, India. 191-27 d 300 8000 | Empl. Mumbaioffice/Jagappe M

EQUIPMENT PLANT N/566 CB. Block No. 32, KINFRA Small Industrial Park, Nellad, Cochin, Kerala, India - 686 721. Tet: +91 484 276 7472.

DELMI OFFICE DSM 540 5° Floor, DLF Tower, Shivaji Marg. New Duffii - 110 G15, India. Tel: +9) 11 4558 8416 | Email: dethioffice@aq

ROLKATA OFFICE 406, Mertin Matria, Pior No 10, Block ON, Sector V Sall Like (11', Rohala - 700 09) Tel. +9f 83 4003 043 I Email bolhattaoffir eijagappr

BANCALORE OFFICE

5 6. 8" Floor, Red Cross Bhavan, No.26 Buck Course House
Bangalore 560 001 Fet +91.80 22:48 B268
Cmail bangaloreoffet 3-agalya-sa

YOUR BEST PARENER IN CIACAGE 989H

PRINCIPAL VISAT ENGINEERING COLLEGE (Affiliated to APJ Affiliated to APJ Aff





ADL/CO/HRD//22-23 07/10/2022

Mr.Abin R

Sub: Offer letter

This is in reference to your application and subsequent interview you had with us; we are pleased to offer the first pleased the first pleased to offer the first pleased to offer the first pleased to offer the first pleased the first pleased to offer the first pleased to offer the first pleased the first ple pleased to offer you the position of 'Engineer' in the Equipment Manufacturing Division (EMD) department under the desired at the time of Interview (EMD) department under the terms and conditions mutually agreed at the time of Interview.

As discussed and agreed you will be joining us on or before 10-Oct-2022, or else this offer will be pull and rold.

Your formal appointment letter will be issued to you on completion of your joining formalities be null and void. You will be based at Kinfra, Nellad. including verification and reference check. You should also submit all your certificates and testimonicle of the control of th testimonials at the time of joining. The list of required documents is mentioned below. This offer is valid subject to and of joining. is valid subject to producing of under mentioned documents in original and positive outcome of verification and reference check. In case you leave the services of the organization on or before the completion of control of the the completion of one year from the date of your joining, the training cost (inclusive of 18% GST) would be recovered from your final settlement of account. The calculation of training cost would be at the sole discretion of management on actual basis.

In token of your acceptance of the above said offer, please sign and return the duplicate copy of this letter.

Thanking you,

For Agappe Diagnostics Ltd,

Vineeth P Mathew Associate Vice President - HR

List of Documents:-

- Proof of date of birth 1.
- Proof of qualification 2.
- Relieving letter from the previous employer 3.
- Duly authenticated proof of last drawn salary (CTC). 4.
- PAN Card copy(3 copies Duly signed) 5.
- Authenticated proof of residential address and Photo ID. (3 copies Duly signed) 6.
- Six photos 7.
- One Cancelled cheque of your Current Bank Account. 8.
- Aadhar Card(3 copies Duly signed) 9.
- Covid Vaccination Certificate 10.

AGAPPE DIAGNOSTICS LTD. 150 9001:2015 [EN ISO 13485:2016 CERTIFIED COMPANY] CIN : U24239MH1998P(CIM

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DELM OFFICE 954 540, 5" Floor, DLF Town, Shivaji Marg. Delhi - 110 015, India. -91 11 4554 8416 | Email: delhioffice@agappe.in

plapuran

Salt Lake City, Kolkata - 700 09 Tet: +91 33 4003 0451 | Email: 8

BANGALORE OFFICE 5-6. H^{at} Floor, Red Cross Bhavas. No.218 6116 Bangatore - 560 ODL Tel: -91 RO 2218 6116 Email: bangaloi eoffice@agaque si

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ADL/CO/HRD//22-23 07/10/2022

Mr.Abin R

Sub: Offer letter

Dear Mr.Abin R.

This is in reference to your application and subsequent interview you had with us; we are pleased to offer you the position of 'Engineer' in the Equipment Manufacturing Division (EMD) department under the terms and conditions mutually agreed at the time of Interview.

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Vineeth P Mathew

Associate Vice President - HR

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- One Cancelled cheque of your Current Bank Account. 8.
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- Covid Vaccination Certificate 10.

AGAPPE DIAGNOSTICS LTD. 150 9001;2015 | EM ISO 13485;2016 CERTIFIED COMPANY | CIN : U24239MH1998PCD

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EQUIPMENT PLANT 1/588 (B. Bicch No. 32, EMB RA Small Industrial Park, Heliad, Cochin, Borala, India - 686 721, Tet. +91 484 276 7477.

Floor, DLF Tower, Shreet Mara

41 33 4003 0451 | Email: 1/8

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PRINCIPAL VISAT ENGINEERING COLLEGE (Affiliated to APJ A T University) Elanji, Ernakulam - 686 665





VISAT ENGINEERING COLLEGE MANAGED BY UNISIS GROUP OF COMPANIES

Re	vn. No. / Date: 01/07.02.2022	DET	TAIL C ON		OUP OF COMPANIES	
SI.			TAILS OF EM	PLOYERS	VISAT/EO	MS/PLC/554
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2	Agappe Diagnostics LTD		· .		04842867000	Electronics Manufacturin
3	Leela Electricals Manufactur Company	ing				g Panel Manufacturin
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Elanji, Ernakulam - 686 665



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SI. Vo	Name of Company	Address & Phone	Nodal Person	Contact Number	Domain
1	Renault Nissan Automotive India PVT LTD Manufacturing Company			8606807684	Manufacturin g
	Agappe Diagnostics LTD	- No.		04842867000	Electronics Manufacturin g
	Leela Electricals Manufacturing Company				Panel Manufacturin g
1	MTTC Construction Company		AKHILESH	9526132316	Electrical Construction s
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ENGINEERING COLLEGE	77	FINAL YEAR STUDENTS DETAILS				Address		KOLIYADI, SULTHAN BATHERY PIN	671592	VELLAKAYIL (H), PAMPADY P.O.		-	CHEKUVIL (H), VELIYANNOOR .O.
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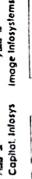
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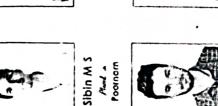
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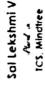




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Sebln Sebastian





Nithin Alexander



Devika Krishnan



Aparna C R







HEXAWARE

Welcome to possible

Mindtree Mindtree

(V) Poornam Info Vision

Vanenburg software

Our Requilers

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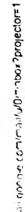
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1		FFE	8590023178	adarshshaji777@gmail.com	
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8	3 Alan wilson	200	8137082431	8137082431 ansonphilip45@qmail.com	
4	4 Anson philip	EEE	0406335345	0406335345 populspalathinkal5@omail.com	
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1	Corre Thunthel	EEE	9567783204	9567783204 georgethuruthel2014@gmail.com	
2	Section and an arrival	EEE	9946755372	9946755372 melroyakb@gmail.com	
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2	World Coorne	EEE	9746483103	9746483103 sojingeorge7@gmail.com	
4		FEE	7306129979	7306129979 tenyemmanuel@gmail.com	
15		FFE	7902685319	7902685319 Vishnuraju3999@gmall.com	Flowd-UST
16		EFF	9400796904	9400796904 vishnusaji59@gmail.com	
		EEE	9747500527	9747500527 abhljithp177@gmail.com	Places. Hoy
18		EEE	8592814271	8592814271 anjaly.mr1998@gmail.com	
19/	19 Anjaly Mr.				



PRINCIPAL
VISAT ENGINEERING COLLEGE
(Affiliated to APJ AKT University)
Elanji, Ernakulam - 688 865



2016-20 - Bodes

10 14:	Name	Branch	Backpapers	Working status	Profile
	NITHIN ALEXANDER	EEE	nil	yes	Electrical superviosr
_	GREGORY G				
	KOTTARAM	EEE	discontinued		01. 1.1
_	SMIJI SOMAN	EEE	1	bank coaching	Pland of
_	NITHIN P GEORGE	EEE	nil	yes	Lift technician
	AKHIL JOSEKUTTY	EEE	discontinued		
	ANJALY M R	EEE	yearout		
_	ALBIN K MARTIN	EEE	discontinued		
	SAMSON JOSEPH	EEE	discontinued		
	JOEL PAUL	EEE	discontinued		
0	AKHILA M NAIR	EEE	nil	yes	TCS
ī	ARJUN P THAKACHAN	EEE	nil	unknown	working in
			nil	Currently not	industrial automation till last month
2	AMAL GIRISH	EEE	5	yes	customer suppor
	ANANDHU K M	EEE	15	yes	Grade contractor
	AKSHAI BABU	EEE			
	ADITHYAN T MADHUKUMAR	EEE	104	yes	UST
<u>5</u> 6	LIJO RAJU	EEE	7	no	Sreebhadra
<u>. </u>			nil	ves	contracting - Electrical supervisor
7	KELVIN KURIAKOSE	EEE	nil	yes	customer suppor
8	ANUJA K R	EEE	discontinued		
9	AJAY GEORGE	EEE	discontinued		
0	BASIL PAILY	EEE	nil	ves	Lift technician
<u> </u>	NITHIN G	EEE	discontinued		
2	JEFFIN K JOSE	EEE	discontinued	1	PWD
)		7	yes	Contracting supervisor
23	ANISHKUMAR PT	EEE			Salasel Electric
	MIDHUN MADHUKUMAR	EEE	nil	yes	Services -(SGP)

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VISAT ENGINEERING COLLEGE MANAGED BY UNISIS GROUP OF COMPANIES

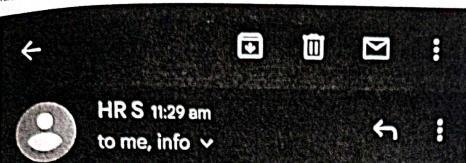
2019-2023 STUDENTS LIST

Sl. No	Register Number	Name	Company Name
1	VIT19EC001	Sonu Sunil	Sinrobotics, Pvt. Ltd., Ernakulam



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Dear Sonu Sunil,

Greetings from Sinrorobotics Pvt Ltd!!

We are glad to inform you that you have been selected for the position of 'Robotics Engineer Trainee' in our company. We feel that your skills and background will be valuable assets to our team. We expect you to join us on Monday (10/07/2023) onwards.

Revert to this email by confirming your Acceptance of Offer.

With Regards,
SRUDHI M
HR Recruiter,
Sinrorobotics Pvt Ltd.,
Ph No: 91 7593833662
Email.info@sinrorobotics.com
Www.sinrorobotics.com

Disclaimer: The information contained in this email is intended only for the person or entity to which it is addressed. Please disregard the content and delete immediately if you are not the intended recipient. Dissemination or any other use of this information by persons or entities other than the intended recipients is prohibited. Although this email is believed to be free from

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Bolapuram P.O.



Date: 05 July 2023 Ref. No: UNS-FY-23/24-0063

Letter of Offer

To

Mr. Soubhag K, Babu Nivas, Ponniam West PO, Kadirur, Kannur, Kerala, Pin - 670641.

Dear Soubhag,

With reference to your application and subsequent interview, we are pleased to make you an employment offer with Unisis Systems & Solutions (I) Pvt Ltd Kochi, hence forth referred to as Company, subject to the following terms and conditions:

1. Position

You will be offered the position of "Trainee Software Developer" in the Company. During your tenure, you will report to the concerned authority, as per instructions. You will be employed at Unisis Systems and Solutions Plot No: 16, Geo Infopark, KINFRA, Infopark P.O., Kakkanad, Kochi, 682042.

Contract Period

The Contract shall commence from date of joining (Date of joining will be informed soon) and continue for a period of two years. The Company reserves the right to alter the policy at their discretion.

2. Mode of work

You will be required to work for such days / hours as are necessary for proper discharge of your duties with the company. The normal office working hours are from 09.00 AM to 06.00 PM, 5 day working during a week. Rotational off is given for any two days in week. You may be required to work additional hours / days, as per the exigencies of work as and when necessary. The company may change it's working day/time policy as per business requirements at any time.

3. Compensation and details

Please refer to Annexure 1 for your detailed compensation package. Your compensation will be processed and paid towards 5th of every month or next working day of every month, after deducting the applicable taxes. It is mandatory that you abide by Company policy and keep your compensation details strictly confidential.

4. Probation/Hours of work/Retirement

Your employment will be under probation for a period of 6 months from the date of joining. The decision of confirmation in service / extension of probation or removal from service will be at the sole discretion of the Management and will be decided (including salary revisal) based on your performance assessment of the said period.

Page 1 of 8

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5. Leave

You will be entitled to casual leave of 12 days and 6 days of Sick leaves after the successful completion of your probation period, for each year in service, in accordance with the Company policy. If the employee is unable to attend his/ her duties for 2 continuous days or longer, he/she will be required to produce a registered Medical Practitioner's leave and medical certificates on his/her return to duties.

The Company reserves the right to alter the policy at their discretion

6. Assignment/Transfer/Deputation

You are liable to be transferred in such capacity, as the company may from time to time determine to any other location, division, function, establishment, or branch of the company or subsidiary, associate or affiliate company. In such case you will be governed by the terms and conditions of service applicable to the new assignment in the new location including compensation, working hours, holidays, leave, people policies, etc.

You may be required to undertake travel on company work for which you will be reimbursed travel expenses as per the company policy applicable.

7. Confidentiality

In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the company. Therefore, please ensure that you maintain as secret and confidential all confidential information (as defined from time to time in the Confidentiality Policy of the Company) and shall not use or disclose any such confidential information except as may be required under obligation of law or as may be required by Company and in the course of your employment. This covenant shall ensure during your employment and for a period of Two year from the cessation of your employment with Company (irrespective of the circumstances of or the reasons for the cessation).

8. Intellectual property

In connection with your employment and during the term of your employment, you shall disclose and assign to Company as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall comply with the policy of the company in relation to intellectual property.

9. Employment Agreement

Code of Conduct

In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You shall devote your whole time and attention to the interest of the Company and carry out duties and work as assigned to you. You shall obey and comply with all the lawful orders and directions given to you by your superior or other authorized officers of the Company.

PIN - 609 665

Page 2 of 8

UNISIS SYSTEMS AND SOLUTIONS (INDIA) PRIVATE LIMITED
Plot No: 16, Geo Infopark, KINFRA, Infopark, P.O., Kakkanad, Kochl- 682042
info@unisissolutions.com, www.unisissolutions.com

VISAT ENGINEERING COLLEGE (Affiliated to APJ AKT University) Elanji, Ernakulam - 686 665



You shall honestly and faithfully serve the Company and use your utmost endeavor to promote the interest of the Company. It is essentially expected of you to project and maintain exemplary conduct, ethics and moral befitting to the image of the Company within as well as outside the organization.

10. Conflicts of Interest

You are required to engage yourself exclusively in the work assigned by Company and shall not take up any independent or individual assignments (whether the same is part time or full time, in the advisory capacity or otherwise) directly or indirectly without the expressed written consent of your supervisor.

You shall ensure that you shall not directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Company.

The conflict of interest policy also refers to the need on your part, during your employment and for a period of Three year from the cessation of your employment with Company (irrespective of the circumstances, of or the reasons for, the cessation) not to solicit, induce or encourage:

- Any employee to terminate their employment with Company or to accept employment with any competitor, supplier or any customer with whom you have a connection.
- Any customer or vendor of Company to move his existing business with Company to a third party or to terminate his business relationship with Company.
- Any existing employee to become associated with, or perform services of any type for any third party.

11. Statement of Facts

It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by the Company, the Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

Please note that you are required to inform us if there are any agreements / bond, oral or written, which you have entered into and which may relate to or affect your commitments under this Agreement.

Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of the Agreement shall continue in full force and effect.

12. Tax

It is your responsibility to meet all requirements under the Indian tax laws including tax compliance and filing of personal tax returns in respect of all payments made to you, pursuant to this appointment. Taxes on any payment made under this appointment will be borne by you. The Company shall deduct tax at source (TDS) on any payment under this employment that requires such deduction to be made by the employer in accordance with the Indian tax laws.

Page 3 of 8

Plot No: 16, Geo Infopark, KINFRA, Infopark P.O., Kakkanad, Kochi- 682042 Noine info@unisissolutions.com, www.unisissolutions.com

682045 NGINEERING COLLEGE (Affiliated to APJ AKT University) Elanji, Ernakulam - 686 665

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13. Use of Company Resources

You shall always maintain in good condition Company's property which may be given to you for official use during the course of your employment. You shall use the Company's resources only for official purposes. You shall return the same to the Company immediately upon your relinquishing your services failing which the Company will recover all associated costs of such material from you as per the existing policy.

14. Unauthorized Software

You shall not install, download, copy, and duplicate any unauthorized or unlicensed software, programs, games, attachments on to your computer systems.

16. Notice Period

This contract of employment is terminable, by giving One month notice by the Employer and Three months' notice by the employee. Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

17. Termination of Employment

Absence without approval by your reporting authority, from duty for a continuous period of 7 calendar days would make you lose your lien on employment. In such case, your employment shall automatically come to an end without any notice of termination.

18. Rules and regulations

You shall abide by the existing rules and regulations of the Company, or those which the Company may communicate from time to time.

19. Post-employment verification

Your employment will be subject to a back ground check, which will be conducted by any agency, firm or establishment, whose services are contracted by the Company. The process will include authentication of any information provided by you, related to past and present data, such as reference details, previous employment details, educational credentials, criminal record and soon. If any information provided by you to the Company proves to be false or if you are found to have will fully withheld any Information, you may be discharged from the services of the Company, without any notice or compensation.

Reference check will be made from your previous employers. In case there is any adverse report against you, which may be detrimental to the interests of the Company, or if the information furnished by you is not true, the Company reserves the right to terminate your services forthwith (notwithstanding any other provisions) on the grounds of misrepresentation of facts and may recover any damages that you might have caused the company during such period, out of such misrepresentation

Page 4 of 8

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20. Submission of documents

Please refer to Annexure 2 for the documents to be submitted at the time of joining.

In case you fail to provide adequate notice or if employment has been terminated due to absence from duty without approval or because of any other action / inaction on employee's part, he / she will be liable to pay the following:

If you abandon the services within six months, in addition to the notice pay you are also liable to pay the expenses borne by the Company towards your relocation and accommodation. You are expected to assist the company in bringing your replacement at the time of leaving, so that smooth knowledge transfer can take place.

In case of any dispute or difference arising between the Company and yourself, the same shall be attempted to be settled by mutual discussion. In case of failure to reach a settlement, the dispute shall be referred to Arbitration to be conducted by the Chief Executive officer or his nominee, in accordance with the Arbitration and Conciliation Act, 1996. The venue of arbitration shall be Kerala.

Please acknowledge your acceptance of these terms and conditions of employment by signing the duplicate copy of this letter and submitting the same to us for the Company's record

21. Validity of Appointment letter

This appointment letter is valid until 89 days from the date of issue. Terms and conditions will be applicable in accordance with the official date of joining, mutually agreed by the Employee & Employer.

Thanking You.

For and on behalf of UNISIS Systems & Solutions (I) Pvt Ltd

Nishi A A **Human Resources**

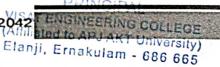


Authorized Signatory

This is to certify that I, Soubhag K (Trainee Software Developer), have gone through and understood all the terms and conditions mentioned in above letter and I hereby accept and agree to abide by them.

Page **5** of **8**







ANNEXURE I

Unisis Systems & Solutions (I) Pvt Ltd	d, Kochi	
Name: Soubhag K		
Designation: Intern position	Rank: Level 1	Grade: 1
Components	Amount in INR (Monthly)	Amount in INR (Annually)
Basic	10,000.00	120,000.00
Loyalty Bonus	2000.00	24,000.00
Gross Salary	12,000.00	144,000.00

- PT (Professional Tax) would be deducted from gross salary.
- Loyalty Bonus will be paid on completion of two year of continuous service

Name: Signature:

Page 6 of 8



ANNEXURE 2:

Educational qualifications	as furnished in your Curriculum Vitae	
	Relevant or supporting document:	Number of photo copies
Tenth or Matriculation	Pass certificate from the concerned Board of Exam OR Compiled mark sheet	1
Twelfth or Pre degree or Diploma	Pass certificate from the concerned Board of Exam OR Compiled mark sheet	1
Graduation	Degree Certificate from the University OR Compiled mark sheet	1
Post-Graduation (if applicable)	Post-Graduation Certificate from the University OR Provisional certificate OR Compiled mark sheet	1
Work experience as furnishe	d in your Curriculum Vitae	
Personal information		
ID Proof	PAN card and one of the following address proofs: Election identity card OR Passport OR Ration card	2
Nationality Proof	Copy of Passport	1

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UNISIS SYSTEMS AND SOLUTIONS (INDIA) PRIVATE LIMITED

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Info@unisissolutions.com, www.unisissolutions.com.

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Supportive documents

Copies of the following documents need to attached along with the back ground verification form:

- All mark sheet and Degree certificate for highest educational qualification.
- Permanent Address proof (Aadhaar card / Voters ID, Passport / Driving License / Ration card which shows candidates name / domicile certificate / LPG consumer card)

Photographs

Please provide five hard copies of your photo graph in grey back ground and one soft copy (via email prior to joining to hr@unisissolutions.com Specifications:

- The Photograph should be a straight shot/No slanted or Angle shots
- Both the ears should be visible
- No smiling, teeth should not be visible
- Excess ornaments should be discouraged
- Gents in Suites Ladies in formals
- Grey background is required

Name:

Signature:

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Page 8 of 8



Date: 07 July 2023

Ref. No: UNS-FY-23/24-0064

Letter of Offer

To

Ms. Jenatt P K, Perumpalliyil House, Chennad PO, Maniyamkulam, Kerala, Pin - 686581.

Dear Jenatt,

With reference to your application and subsequent interview, we are pleased to make you an employment offer with **Unisis Systems & Solutions (I) Pvt Ltd Kochi**, hence forth referred to as Company, subject to the following terms and conditions:

1. Position

You will be offered the position of "Trainee Implementation & Support" in the Company. During your tenure, you will report to the concerned authority, as per instructions. You will be employed at Unisis Systems and Solutions Plot No: 16, Geo Infopark, KINFRA, Infopark P.O., Kakkanad, Kochi, 682042.

Contract Period

The Contract shall commence from date of joining 10 July 2023 and continue tra period of two years. The Company reserves the right to alter the policy at their discretion.

2. Mode of work

You will be required to work for such days / hours as are necessary for proper discharge of your duties with the company. The normal office working hours are from 09.00 AM to 06.00 PM, 5 day working during a week. Rotational off is given for any two days in week. You may be required to work additional hours / days, as per the exigencies of work as and when necessary. The company may change it's working day/time policy as per business requirements at any time.

3. Compensation and details

Please refer to Annexure 1 for your detailed compensation package. Your compensation will be processed and paid towards 5th of every month or next working day of every month, after deducting the applicable taxes. It is mandatory that you abide by Company policy and keep your compensation details strictly confidential.

4. Probation/Hours of work/Retirement

Your employment will be under probation for a period of 6 months from the date of joining. The decision of confirmation in service / extension of probation or removal from service will be at the sole discretion of the Management and will be decided (including salary revisal) based on your performance assessment of the said period.

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PRINCIPAL Page 1 of 8
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5. Leave

You will be entitled to casual leave of 12 days and 6 days of Sick leaves after the successful completion of your probation period, for each year in service, in accordance with the Company policy. If the employee is unable to attend his/ her duties for 2 continuous days or longer, he/she will be required to produce a registered Medical Practitioner's leave and medical certificates on his/her return to duties.

The Company reserves the right to alter the policy at their discretion

6. Assignment/Transfer/Deputation

You are liable to be transferred in such capacity, as the company may from time to time determine to any other location, division, function, establishment, or branch of the company or subsidiary, associate or affiliate company. In such case you will be governed by the terms and condition s of service applicable to the new assignment in the new location including compensation, working hours, holidays, leave, people policies, etc.

You may be required to undertake travel on company work for which you will be reimbursed travel expenses as per the company policy applicable.

7. Confidentiality

In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the company. Therefore, please ensure that you maintain as secret and confidential all confidential information (as defined from time to time in the Confidentiality Policy of the Company) and shall not use or disclose any such confidential information except as may be required under obligation of law or as may be required by Company and in the course of your employment. This covenant shall ensure during your employment and for a period of Two year from the cessation of your employment with Company (irrespective of the circumstances of or the reasons for the cessation).

8. Intellectual property

In connection with your employment and during the term of your employment, you shall disclose and assign to Company as its exclusive property, all developments developed or conceived by you solelyor jointly with others and shall comply with the policy of the company in relation to intellectual property.

9. Employment Agreement

Code of Conduct

In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You shall devote your whole time and attention to the interest of the Company and carry out duties and work as assigned to you. You shall obey and comply with allthe lawful orders and directions given to you by your superior or other authorized officers of the Company.

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info@unisissolutions.com, www.unisissolutions.com



You shall honestly and faithfully serve the Company and use your utmost endeavor to promote the interest of the Company. It is essentially expected of you to project and maintain exemplary conduct, ethics and moral befitting to the image of the Company within as well as outside the organization.

10. Conflicts of Interest

You are required to engage yourself exclusively in the work assigned by Company and shall not take up any independent or individual assignments (whether the same is part time or full time, in the advisory capacity or otherwise) directly or indirectly without the expressed written consent of your supervisor.

You shall ensure that you shall not directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflictwith the interests of Company.

The conflict of interest policy also refers to the need on your part, during your employment and for a period of Three year from the cessation of your employment with Company (irrespective of the circumstances, of or the reasons for, the cessation) not to solicit, induce or encourage:

- Any employee to terminate their employment with Company or to accept employment with any competitor, supplier or any customer with whom you have a connection.
- Any customer or vendor of Company to move his existing business with Company to a third party or to terminate his business relationship with Company.
- Any existing employee to become associated with, or perform services of any type for any third party.

11. Statement of Facts

It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by the Company, the Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

Please note that you are required to inform us if there are any agreements / bond, oral or written, which you have entered into and which may relate to or affect your commitments under this Agreement.

Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of the Agreement shall continue in full force and effect.

12. Tax

It is your responsibility to meet all requirements under the Indian tax laws including tax compliance and filing of personal tax returns in respect of all payments made to you, pursuant to this offer. Taxes on any payment made under this offer will be borne by you. The Company shall deduct tax at source (TDS) on any payment under this employment that requires such deduction to be made by the employer in accordance with the Indian tax laws.

PRINCIPAL Page 3 of 8
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UNISIS SYSTEMS AND SOLUTIONS (INDIA) PRIVATE LIMITED

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13. Use of Company Resources

You shall always maintain in good condition Company's property which may be given to you for official use during the course of your employment. You shall use the Company's resources only for official purposes. You shall return the same to the Company immediately upon your relinquishing your services failing which the Company will recover all associated costs of such material from you as per the existing policy.

14. Unauthorized Software

You shall not install, download, copy, and duplicate any unauthorized or unlicensed software, programs, games, attachments on to your computer systems.

16. Notice Period

This contract of employment is terminable, by giving One month notice by the Employer and Three months' notice by the employee. Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

17. Termination of Employment

Absence without approval by your reporting authority, from duty for a continuous period of 7 calendardays would make you lose your lien on employment. In such case, your employment shall automatically come to an end without any notice of termination.

18. Rules and regulations

You shall abide by the existing rules and regulations of the Company, or those which the Company may communicate from time to time.

19. Post-employment verification

Your employment will be subject to a back ground check, which will be conducted by any agency, firm or establishment, whose services are contracted by the Company. The process will include authentication of any information provided by you, related to past and present data, such as reference details, previous employment details, educational credentials, criminal record and soon. If any information provided by you to the Company proves to be false or if you are found to have will fully withheld any Information, you may be discharged from the services of the Company, without any notice or compensation.

Reference check will be made from your previous employers. In case there is any adverse report against you, which may be detrimental to the interests of the Company, or if the information furnished by you is not true, the Company reserves the right to terminate your services forthwith (notwithstanding any other provisions) on the grounds of misrepresentation of facts and may recover any damages that you might have caused the company during such period, out of such misrepresentation

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20. Submission of documents

Please refer to Annexure 2 for the documents to be submitted at the time of joining.

In case you fail to provide adequate notice or if employment has been terminated due to absence from duty without approval or because of any other action / inaction on employee's part, he / she will beliable to pay the following:

If you abandon the services within six months, in addition to the notice pay you are also liable to pay the expenses borne by the Company towards your relocation and accommodation. You are expected to assist the company in bringing your replacement at the time of leaving, so that smooth knowledge transfer can take place.

In case of any dispute or difference arising between the Company and yourself, the same shall be attempted to be settled by mutual discussion. In case of failure to reach a settlement, the dispute shall be referred to Arbitration to be conducted by the Chief Executive officer or his nominee, in accordance with the Arbitration and Conciliation Act, 1996. The venue of arbitration shall be Kerala.

Please acknowledge your acceptance of these terms and conditions of employment by signing the duplicate copy of this letter and submitting the same to us for the Company's record

21.Validity of offer letter

This offer letter is valid until 89 days from the date of issue. Terms and conditions will be applicable in accordance with the official date of joining, mutually agreed by the Employee & Employer.

Thanking You.

For and on behalf of UNISIS Systems & Solutions (I) Pvt Ltd

Nishi A A **Human Resources**

Authorized Signatory

Name

This is to certify that I, Jenatt P K (Trainee Implementation & Support), have gone through and understood all the terms and conditions mentioned in above letter and I hereby accept and agree to abide by them.

Signed: Date:

Page **5** of **8**

VISAT ENGINEERING COLLEGE

UNISIS SYSTEMS AND SOLUTIONS (INDIA) PRIVATE LIMITED (Affiliated to Plot No: 16, Geo Infopark, KINFRA, Infopark P.O., Kakkanad, Kochl- 682042 akulam - 686 665 info@unisissolutions.com, www.unisissolutions.com



ANNEXURE I

Unisis Systems & Solutions (I) Pvt Ltd. Kochi		
Name: Jenatt P K		
Designation: Trainee Implementation & Support	Rank: Level 1	Grade: 1
Components	Amount in INR (Monthly)	Amount in INR (Annually)
Basic	10,000.00	120,000.00
Loyalty Bonus	2000.00	24,000.00
Gross Salary	12,000.00	144,000.00

PT (Professional Tax) would be deducted from gross salary.

Loyalty Bonus will be paid on completion of two year of continuous service

Name:

Signature:

PRINCIPAL VISAT ENGINEERING COLLEGE

Page 6 of 8

UNISIS SYSTEMS AND SOLUTIONS (INDIA) PRIVATE LIMITED Plot No: 16, Geo Infopark, KINFRA, Infopark P.O., Kakkenad, Kochl- 68204 info@unisissolutions.com, www.unisissolutions.com



ANNEXURE 2:

Educational qualifications	as furnished in your Curriculum Vitae	
	Relevant or supporting document:	Number of photo copies
Tenth or Matriculation	Pass certificate from the concerned Board of Exam OR Compiled mark sheet	1
Twelfth or Pre degree or Diploma	Pass certificate from the concerned Board of Exam OR Compiled mark sheet	1
Graduation	Degree Certificate from the University OR Compiled mark sheet	1
Post-Graduation (if applicable)	Post-Graduation Certificate from the University OR Provisional certificate OR Compiled mark sheet	1
Work experience as furnishe	ed in your Curriculum Vitae	
Personal information		
ID Proof	PAN card and one of the following address proofs: Election identity card OR Passport OR Ration card	2
Nationality Proof	Copy of Passport	1

PRINCIPAL AISAT ENGINEERING COLLEPAGE 7 of 8
(Alfimated to APJ AKT University)

UNISIS SYSTEMS AND SOLUTIONS (INDIA) PRIVATE LIMITED Elanii
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info@unisissolutions.com, www.unisissolutions.com



Supportive documents

Copies of the following documents need to attached along with the back ground verification form:

- All mark sheet and Degree certificate for highest educational qualification.
- Permanent Address proof (Aadhaar card / Voters ID, Passport / Driving License / Ration card which shows candidates name / domicile certificate / LPG consumer card)

Photographs

Please provide five hard copies of your photo graph in grey back ground and one soft copy (via email prior to joining to hr@medassolutions.com
Specifications:

- The Photograph should be a straight shot/No slanted or Angle shots
- Both the ears should be visible
- No smiling, teeth should not be visible.
- Excess ornaments should be discouraged
- Gents in Suites Ladies in formals

Ernakulam

PIN - 688 685

Grey background is required.

Name: Signature:

PRINCIPAL
VISAT ENGINEERING COLLEGE 8 of 8
(Affiliated to APJ AKT University)
Elanii, Ernakulam - 686 665

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